



De SUSTAINABILITY PRESENTATION 2021



Kristof Breyne,
Cambia il lavoro, cambia il welfare
Salone della CSR, October 12th, 2021

ABOUT CNH INDUSTRIAL

CNH Industrial is a **global leader in the capital goods sector** which designs, manufactures and sells machines for agriculture, construction, commercial and specialty vehicles as well as engines for this equipment and for marine and power generation applications.



12
BRANDS



\$26B
CONSOLIDATED
REVENUES



64,016
EMPLOYEES



66
PLANTS



57
R&D CENTERS



\$932M
R&D SPENDING



12,780
ACTIVE PATENTS
OWNED



180
NATIONAL
MARKETS

We operate through **5 segments**:

AGRICULTURE



CONSTRUCTION



COMMERCIAL &
SPECIALTY VEHICLES



POWERTRAIN



FINANCIAL
SERVICES



All figures provided in this presentation are on a US GAAP \$ basis and as of Dec. 31, 2020 unless otherwise indicated.

At CNH Industrial,
sustainability
underlies all business
segment strategies



COMMITTED TO A BETTER FUTURE

To make its commitment more tangible, CNH Industrial set four sustainability priorities, namely:



CNH Industrial supports the SDGs



CNH Industrial's strategic sustainability targets are in line with the UN Sustainable Development Goals (SDGs), particularly with the six SDGs identified as most relevant to the Company's businesses.

A LONG HISTORY OF WELFARE

1923

Summer camps and employees health care services

1978

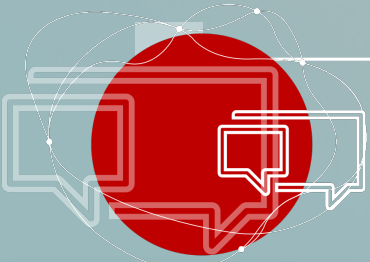
Sisport is created, with the aim of encouraging, developing and managing competitive and recreational sports activities for the Group's employees and family members

2009

FASIFIAT, a health care fund for workers and employees, including their family members, comes into operation to supplement the services of the Italian National Health Service

1996

"Awards and Scholarships" program is born, thanks to which the children of employees who have achieved the best academic results can obtain financial contributions



FROM SMART WORKING TO NEW NORMAL TO ...

Smart working

New Normal

Work from Home



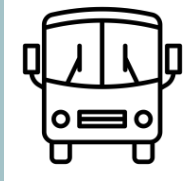
Short Friday



Book sharing



Shuttle service



Laundry service



Shopping Delivery



Pickup point



COMF-Location



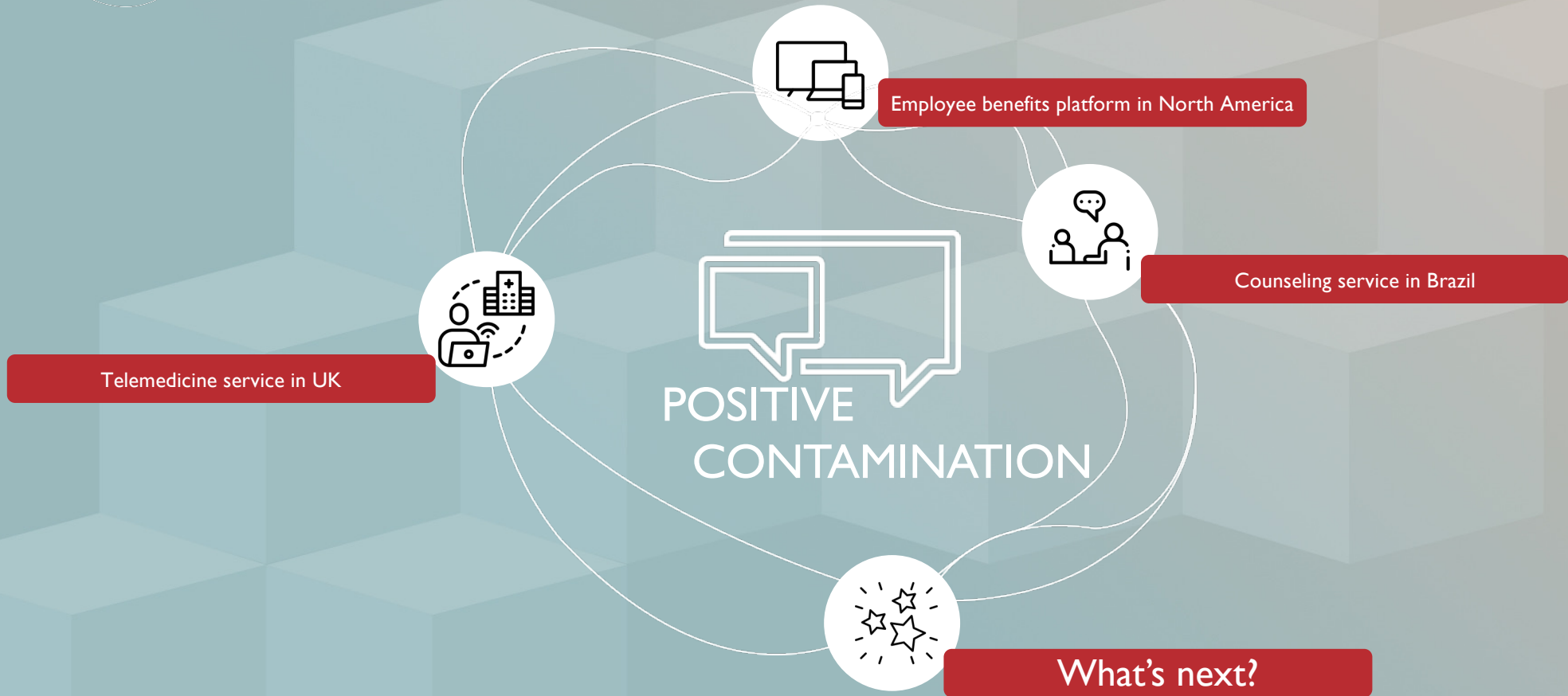
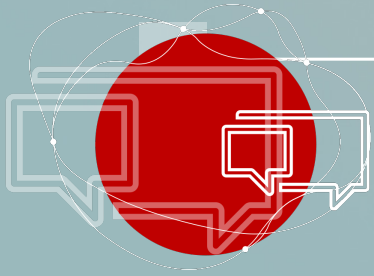
Dinner Take Away



Home delivery



...THE NEXT STEPS IN WELFARE



Q&A

